



# We're Hiring

**About the Opportunity:** The team at MVT is committed to being a company that makes a difference in people's lives by inspiring our employees, treating our customers as part of the family, and making our communities even better places to live. MVT proudly operates the Barrie Transit conventional and specialized transit service for the City of Barrie from a brand new \$22M state-of-the-art facility as part of a 20-year operating contract.

**We Don't Just Offer a Job. WE OFFER A CAREER PATH:** As a member of our team, you'll progress through your career by demonstrating capabilities that are important to the client we serve. These are clearly defined and communicated, so that goals can be set and progress measures in a meaningful way. Promotion to the next level in your career is based on the extent to which you successfully demonstrate these capabilities. As part of a large organization with multiple clients across Canada and the US. Many of our most successful executives have held many different roles – some even starting out as drivers.

Our Barrie Transit team is looking to hire **Full-Time Transit Operators**. Drivers are responsible for providing safe, reliable transportation and exceptional customer service.

## Talent Requirements:

- Be over the age of 19 and legally entitled to work in Canada
- Possess a valid "C" or "B" Ontario Driver's License with "Z" (airbrakes) endorsement
- Have a minimum of 3 year's driving experience and an acceptable Driving Record
- Be able to pass a Criminal Background Check and provide a clear Vulnerable Sector Check (VSC)
- Possess a High School Diploma or equivalent
- Have a good knowledge of the transit service area, Highway Traffic Act and defensive driving techniques
- Be flexible to work a number of shifts including days, weekends, holidays and evenings

Successful applicants receive full paid training; however work experience in any of the following areas is desirable:

- Previous professional driving experience
- Experience working with the elderly or persons with disabilities (for Specialized Drivers)
- Customer service experience, or experience working with the general public

## What we offer:

- An opportunity to work close to home and minimize your commute time
- Challenging and rewarding environment providing safe transport to members of the public
- Ability to work independently in an unsupervised setting
- A variety of work schedules (we operate 7 days a week)
- Paid training
- Company paid uniforms
- RRSP, benefits and paid vacation
- Room for growth/advancement

**Wage:** \$19.54/hr during training, \$20.84/hr after probation, \$26.05/hr after 18 months. Additional increase scheduled for Jan 2022 per CBA.

**How to Apply:** Online: [www.mvtransit.com](http://www.mvtransit.com) or Email: [BarrieHR@mvtcanda.com](mailto:BarrieHR@mvtcanda.com). Note: Due to the high volume of applications received, MVT will only contact those applicants who have been selected for the next stages of recruitment.