Chief Safety Officer

Toronto Transit Commission (TTC) (NOC:0016)

**Salary: $197,160.60 - $246,409.80 (CND)**

**Business Address: 1900 Yonge Street, Toronto, ON, Canada**

**Location of Work: 1900 Yonge Street, Toronto, ON, Canada**

**Terms of Employment: Permanent**

**Language of Work: English**

**Benefits: Medical, Dental, Pension**

**Contact Information: www.boyden.ca**

**Education: Bachelor's or Master's Degree in a relevant discipline such as Health & Safety, Environment, Engineering, Life Sciences or Business Management, or the equivalent.**

The Toronto Transit Commission has a rich history of meeting the transit needs of Torontonians dating back to 1921. Since that time, the TTC has grown to become Canada’s largest public transit system and the third largest in North America, providing 1.7 million customer journeys every workday, or around 540 million rides per year. Guided by a forward-thinking strategic plan, the TTC's vision is to be a transit system that not only makes Toronto proud but ensures the safety and security of its customers, employees and anyone who interacts with the TTC.

Due to the retirement of the long-serving incumbent, the TTC is seeking an experienced safety management executive to join its team in the role of Chief Safety Officer (CSO). Reporting to the Chief Executive Officer, the Chief Safety Officer is responsible and accountable for developing the overall policy and approach to safety and environment throughout the TTC. As part of her/his responsibilities, the CSO is accountable for the corporate Safety, Health and Environment (SH&E) Management System, safety risk register, safety and security emergency planning program and fire and life safety program. In addition, the CSO will also provide counsel and support to all levels of TTC management in the exercise of their duty of care responsibilities as it relates to the management of safety and environment risks. As CSO, the incumbent is accountable for the management of the TTC’s Safety and Security Committee and is responsible for advising the CEO and the TTC Board on all matters of risk, safety, and environment. In addition, the CSO is also responsible for the corporate enterprise risk management program and is a permanent member of the Risk and Governance Executive Committee. In this capacity, the CSO is responsible for the design and maintenance of an integrated program to identify risks to the achievement of corporate goals, evaluation of their magnitude and development of controls to ensure the risks are managed in accordance with the TTC’s corporate risk appetite statement.

As the ideal candidate, you will possess a track record of success in a hands-on leadership capacity within a major public transit (including rail and signalling) environment, where you have had responsibility for the development, implementation and monitoring of fit for business, risk and competency-based safety, health and environment programs. You will bring extensive and progressively responsible experience in rail and transit operations, as well as maintenance at an executive level in a large rail transit environment. You have sound knowledge and understanding of rail transportation, signalling and rail operations principles. The successful candidate will also bring demonstrated experience in the delivery of specialist services and programs in a range of technical disciplines including occupational hygiene, quality assurance/auditing, enterprise risk management, safety engineering, fire prevention, emergency planning and accident investigation. You are a strong people leader with a proven ability to effectively lead and manage a large diverse, multidisciplinary team resulting in a work environment conducive to positive employee morale, a commitment to safety and high level of customer service.

The TTC recognizes that building a diverse and inclusive workforce that reflects the population it serves is critical to promoting public confidence in the organization. Accordingly, the TTC is actively encouraging qualified candidates from diverse communities and backgrounds to apply for this critical and high-profile role with the organization. Accommodation is available for applicants, including those with disabilities, throughout the recruitment process.

Interested applicants can submit their resume directly to Boyden by clicking the following link: <https://boyden.thriveapp.ly/job/668>

*We thank all applicants for their interest, however* ***ONLY*** *those under consideration for the role will be contacted.*