***The City of Winnipeg is a vibrant and dynamic organization with many opportunities!***

***We offer a diverse and welcoming work environment that delivers quality services to our citizens.***

**Manager of Plant and Equipment**

Winnipeg Transit

Posting No: 120575

**Closing Date: December 31, 2021**

Under the general direction of the Director of Transit, the Manager of Plant & Equipment is responsible for strategic leadership, direction, planning and policy formation to ensure the fleet of 640 transit buses and 100 auxiliary vehicles are purchased, maintained and repaired for on-street operations. The Manager has oversight for provision and appropriate maintenance of all Transit buildings, shop facilities and equipment and transit-related on-street facilities. Position participates in the overall planning and management of the departmental business goals and objectives and provides input into significant strategic and operational decisions.

**As the *Manager of Plant and Equipment*****you will:**

* Provide strategic leadership and management oversight for all operational components of the Plant & Equipment Division to ensure the timely and efficient purchase, maintenance and repair of the bus fleet and auxiliary vehicles for delivery of daily on-street service.
* Develop and oversee the strategic and operational asset management goals and objectives to maintain, repair and replace Transit buildings, shop facilities and equipment.
* Provide leadership, guidance and support to a workforce of over 340 supervisory, professional, journey tradespersons, general laborers and vehicle servicing employees within the Division. This includes leadership support on labour relations functions to ensure the ATU, CUPE and WAPSO collective agreements are administered in a fair, consistent and reasonable way, as well as participate on the City bargaining team for ATU negotiations.
* Oversee contracts with multiple vendors for purchase of buses, bus parts, auxiliary vehicles and shop equipment in excess of $20 million annually, and plan, manage and report on a large operating budget in excess of $80 million including but not limited to preparing current and capital budget submissions, overseeing the employee payroll and monitoring and controlling expenditures within approved amounts.
* Communicate regularly with senior officials in other departments, external vendors, government officials as well as officials at other Transit properties across the country and collaborate as a member of the Transit Management Team with the Director and the other managers in the department in the implementation of the department’s strategies, plans and policies.

**Your education and qualifications include:**

1. Bachelor’s Degree in Engineering, Business Administration or other appropriate field or equivalent combination of relevant education, experience and training.
2. Minimum of eight (8) years of related progressive management experience in fleet and facilities operations and maintenance.
3. Demonstrated knowledge and experience with emerging trends, technologies, scheduling and general practices related to the facilities maintenance and bus fleet vehicle industry. As well as demonstrated knowledge of applicable legislation and regulations.
4. Demonstrated leadership, managerial, organizational, analytical and decision-making abilities including the ability to effectively lead and direct the activities of a large diverse unionized workforce dealing with issues with a significant degree of public exposure.
5. Applied knowledge of current public management principles, alternate service delivery approaches, change management, business and strategic planning processes, including current and capital budgets, contracts and related management techniques.

**Conditions of employment:**

* The successful applicant must maintain legal eligibility to work in Canada. If the successful applicant possesses a work permit, it is their responsibility to ensure the permit remains valid.
* Police Information Check, satisfactory to the employer, will be required from the successful candidate, at their expense.
* Must be able to work evenings and weekends as required.
* Must be able to travel within Winnipeg, regionally, and nationally as required.

**CORE COMPETENCIES for ALL CITY OF WINNIPEG EMPLOYEES:**

* Citizen & Customer Focus
* Respecting Diversity
* Ethics and Values
* Integrity and Trust
* Results Oriented

**APPLY** **ONLINE**, including all documentation listed below:

1. Current resume with a covering letter clearly demonstrating how your qualifications meet the requirements of the position (**Required**).

**\*Applications submitted without REQUIRED documentation will not be considered\***

**Notes:**

Online applications can be submitted at http://www.winnipeg.ca/hr/. For

instructions on how to apply and how to attach required documents please refer to

our FAQ's or contact 311. The City of Winnipeg uses the Korn Ferry Leadership

Architect Competency Model as part of the recruitment process.

**The salary range for this position is $3,897.36 to $5,249.22 biweekly.**

We have great benefits, an employer-matched Defined Benefit pension plan, competitive salaries, and we are committed to ongoing learning and career development!

For more information on this opportunity and other careers within the City, visit: [www.winnipeg.ca/hr/](http://www.winnipeg.ca/hr/)

***WE SEEK DIVERSITY IN OUR WORKPLACE. INDIGENOUS PERSONS, WOMEN, VISIBLE MINORITIES, AND PERSONS WITH A DISABILITY ARE ENCOURAGED TO SELF-DECLARE.***

**Only candidates selected for interviews will be contacted. Requests for Reasonable Accommodation will be accepted during the hiring process.**