

The Region of Waterloo has a bold and compelling vision to build a world-class community fuelled by the aspirations of its staff, citizens, businesses, and the numerous partnerships that have been built around shared goals. Due to the announced retirement of the incumbent, and as a reflection of the size of the existing combined portfolio, the Region has elected to create two new roles: Commissioner, Transportation Services and a Commissioner, Engineering & Environmental Services.

Commissioner, Transportation Services Regional Municipality of Waterloo

Location: Kitchener, ON.

To build a connected rural and urban community requires a best-in-class integrated transportation network that includes active transportation, bus and rapid transit. The Region of Waterloo is well on its way as it continues to build capacity and expand its already exemplary system. However, the playbook for the Region's transportation and transit future is far from fully written. We need a leader with vision who knows how to build capacity and address the competing interests of various modes of transportation in a vibrant and rapidly growing community. This includes leading and delivering programs consistent with the Region's sustainability and climate objectives.

Reporting to the CAO and as a member of the Corporate Leadership Team, you will join a world-class team whose mandate is to reimagine service provision in a way that puts residents first. You will oversee Transportation Services and lead the Region's efforts to enhance the mobility of its citizens. We are looking for an outstanding leader who seeks to challenge the status quo in pursuit of a culture of equity, innovation and service excellence. The Waterloo Region will rely on your proven change leadership experience and success evolving transportation services and programs to align with changing community and citizen need. To do so you will need deep knowledge of transportation service delivery models and a strong financial acumen. Waterloo region will benefit from your balance of operational credibility and experience developing and implementing strategic plans, policies, and objectives in a large private or public sector organization. You are a community builder and community advocate with outstanding communication skills, excellent political acuity, diplomacy and judgment. You have a proven ability to create effective relationships based on trust across a broad constituency of public and private stakeholders and understand how the activities of this portfolio add to the political and economic interests of the Region and its future.

An empathetic and engaging leader with a reputation for listening, for inspiring and empowering others, you are skilled at instilling an extremely high degree of teamwork, collegiality, and collaboration. You are a champion of addressing barriers to equity while improving the sense of belonging and well-being experience of your staff. This is an organization where employees are valued. It is a place where employees are recognized for their talents. The Region's employees take pride in the work they do and understand that they improve the lives of 630,000 residents every day while ensuring that the community remains a great place to live, work and play.

To see what makes the Region of Waterloo truly special, please [click here](#).

Play a key role in building the Region of the future and expanding one of the best transportation and transit systems in the province. To apply for this position, please visit: boyden.thriveapp.ly/job/1425. For more information, please email rrankin@boyden.com.

The Region of Waterloo is an equal opportunity employer committed to diversity, inclusion, and supporting the well-being of its employees. The Region encourages qualified applicants to apply and will accommodate the needs of qualified applicants under the Human Rights Code in all parts of the hiring process. We thank all applicants for their interest, however only those under consideration for the role will be contacted.