



Senior Manager, Rail Fleet Maintenance (Competition #101037)

Employee Status:	Regular
Bargaining Unit:	Non-Union
Pay Range:	\$130,576 - \$184,438
Location:	125 Judson Street, Etobicoke, ON.
Closing Date:	19-Jun-2022

Metrolinx is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto's subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

We embody our values in everything that we do. We Serve with Passion, Think Forward, and Play as a Team. If you can relate, we want to hear from you!

Our Rail Fleet Maintenance Office is looking for a Senior Manager to provide oversight on cost effective, safe, reliable, and clean Rail Equipment and meet the requirements of the Operating Timetable.

What will I be doing?

- Manages GO Transit's Rail Equipment fleet to meet customer needs in accordance with corporate business plans; manages ongoing major refurbishment and capital improvement programs for locomotives, coaches, cab cars, and facilities.
- Responds to emergencies involving GO Transit rail equipment and facilities, and investigates and reports pertinent facts.
- Negotiates contracts with railways and vendors for supplementary maintenance and/or rebuild of equipment, components, and facilities.
- Works with senior and middle management of maintenance contractors to direct work priorities and schedules, advise of liquidated damages, manage invoice discrepancies, operational changes, or conflicts, and exchange information.
- Develops and practices management control systems to maximize safety, environmental sensitivity, and expense accountability.
- Establishes operating and capital budgets for rail equipment maintenance, capital improvements, and refurbishment.
- Provides creative thought leadership with input from others to develop and deploy a strategic vision; connects and aligns projects.
- Provides senior leadership oversight and direction to staff and project teams; delivers timely feedback to ensure a cohesive operational unit and the optimum use of team skills; manages staff and monitors work assignments to ensure adherence to timelines.

What skills & qualifications do I need?

- Completion of a degree in Electrical / Mechanical Engineering, or a related discipline, or a combination of education, training and experience deemed equivalent.
- Minimum ten (10) years' progressive experience in railway/transit equipment maintenance, including experience in plant facility maintenance and supervision.
- Knowledge of work planning and other industrial engineering techniques is required
- Knowledge of rules and regulations established by Transport Canada (TC), Federal Railway Administration (FRA), American Association of Railways (AAR), American Passenger Transportation Association (APTA) standards, building codes, and environmental legislation

- Knowledge of procurement processes, and vendor and contract management, negotiation, and influencing skills to negotiate and administer Managerial expertise to provide senior technical and administrative leadership to an operating or functional unit with multiple teams
- Personal resiliency to manage conflicting pressures and address front-line customer-facing issues
- Interpersonal and oral/written/presentation skills.

Accommodation:

Accommodation will be provided throughout the hiring process, as required. Applicants must make their needs known in advance.

Application Process:

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate. Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

To apply for this position, please submit your resume online through the Current Opportunities page at: https://ehc.ca2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/job/101037/?utm_medium=jobshare.

Metrolinx employees are required to be fully vaccinated against COVID-19 in accordance with Metrolinx's Mandatory COVID-19 Vaccination Policy as a condition of being eligible for the recruitment process. Proof of COVID-19 vaccination will be required. If you are not able to obtain COVID-19 vaccination for a reason related to a protected ground of discrimination under applicable human rights legislation, you can request accommodation from Metrolinx.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

AN EQUAL OPPORTUNITY EMPLOYER