



Job Title: **Manager, Systems Project Delivery**
Job ID: 20220716
Location: Greater Vancouver Area
Full/Part Time: Full-Time
Regular/Temporary: Regular

Division

Engineering

Department

Operations Systems

Marketing Statement

A career at TransLink and our family of companies means working with people with a wide range of skills and perspectives, all teaming up towards a common goal: preserving and enhancing the region's world-envied quality of life. Together, we connect the region and enhance its livability by providing a sustainable transit and transportation network, embraced by our communities and people.

At TransLink we are dedicated to building a workforce that reflects the diversity of the communities in which we live. We're committed to fostering an inclusive, equitable and accessible workplace, recognizing the unique value and skills every individual brings.

Looking for a great place to work where your contributions are valued and you can make a difference in a vibrant city? At TransLink, one of BC's Top Employers, you'll help make Metro Vancouver a better place to live, built on transportation excellence. Put your future in motion!

Responsibilities

PRIMARY PURPOSE

Manages the implementation and provides engineering expert advice to ensure the successful delivery of an assigned portfolio of transit infrastructure and engineering capital projects.

KEY ACCOUNTABILITIES

Participates in the enterprise infrastructure and engineering strategic planning, providing input as a key member of divisional management team.

Manages the delivery and provides engineering expert advice to the assigned portfolio with multiple engineering capital projects through the complete lifecycle, including planning, resourcing, design, budgeting,



scheduling, monitoring and execution. Accountable for the effectiveness and efficiency of project delivery according to agreed financial and service targets, and complying with enterprise engineering project management practices and quality expectations. The assigned portfolio may include projects involving asset, infrastructure, or facility maintenance, projects involving new construction and/or enhancements to existing infrastructure or assets, projects with major construction effort or large scale infrastructure implementation.

Manages the capital contracts of significant value and risk, with support from the Project Manager, Legal services, Finance and Procurement department. Resolves significant and complex contractual issues and works with contractors to develop mutually acceptable solutions.

Manages internal relationships within TransLink and the operating companies to facilitate the implementation of capital projects and to facilitate the resolution of broadly impacting and sensitive issues and concerns, such as infrastructure decisions with significant and long term impacts on operational procedures.

Manages relationships and liaises with municipal governments, the province, stakeholders and industry to share information, anticipate needs, manage expectations, resolve controversial issues, proactively address concerns, and minimize risk in the delivery of transit infrastructure capital projects.

Participates in establishing and maintaining the policies, standards, procedures for enterprise engineering project management. Ensures the compliance with legislations and regulations affecting the delivery of engineering projects.

Manages a team of project managers/senior project managers, continuously developing project management capability by training, coaching, adopting best practices. Performs all other people management practices including selection, hiring, performance management, etc. Manages staff and consultant resources for the transit infrastructure capital programs.

Qualifications

EDUCATION AND EXPERIENCE

The competencies for this position would typically be acquired through completion of University degree in Engineering and/or a Professional Engineering designation or eligible to register as a P.Eng and PMP certification also is required. Requires 10 years of project management experience on infrastructure and engineering projects design and delivery.

OTHER REQUIREMENTS

Advanced knowledge of engineering principles, theories, concepts and practices.

Advanced leadership skills to provide coaching, development and performance management to reporting staff.

Advanced interpersonal skills to build and maintain relationships with multiple internal and external stakeholders, including negotiation skills as they relate to contracts and resolution of contractual issues.

Advanced analytical thinking and problem solving skills, to resolve critical and high impact issues.

Advanced financial acumen to allow for effective planning, management, and expenditure of operational and capital costs.



Advanced leadership skills to drive change and promote a culture of responsibility and quality throughout the department.

Advanced time management and organization skills to balance and coordinate effort across multiple, concurrent activities.

Advanced verbal and written communication skills.

Solid technical skills in business and project management computer applications and databases.

Other Information

The Systems Engineering department is responsible for delivering capital projects for the British Columbia Rapid Transit Company (BCRTC, or SkyTrain), Coast Mountain Bus Company (CMBC) as well as other stakeholders within the TransLink Enterprise.

Preference will be given to candidates who have experience in delivering capital projects in operational systems in rail applications, such as:

- Automatic Train Control
- Telecommunications
- Power
- Life Safety (Tunnel Ventilation, Fire and Life Safety Systems)
- Intrusion Systems
- Safety and systems assurance (CENELEC)

Familiarity and experience in delivering capital projects in accordance with Systems Engineering best practices (i.e., ISO/IEC 15288) is also preferred.

Please note: this position does not involve delivery of projects related to software development or information technology

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

COVID-19 Safety Vaccination Policy

To support public health, and protect the health and safety of our employees, customers, and their families, TransLink employees will be required to be fully vaccinated against COVID-19 and will need to provide proof of full vaccination status in compliance with the employer's COVID-19 Safety Vaccination Policy.



Accommodations may be applicable under the BC Human Rights Code. Should an applicant be unable to provide proof of full vaccination, and should an accommodation be requested, additional information will be required to determine whether the individual is entitled to be accommodated.

Work Schedule

37.5 hours per week.

Work Designation

Hybrid

This position offers the flexibility of working both on-site and remotely within B.C.

Rate of Pay

Salary starting from \$137,307 per annum

The Total Compensation Package includes Extended Health, Transit Pass and enrollment in the Public Service Pension Plan upon eligibility. Focus on your development through training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

How to Apply

Visit our [Career Page](#) and apply through our job portal. Should you have any issues, please visit our [System Requirements](#) page or email jobs@translink.ca for assistance.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one PDF document prior to uploading your application on-line.

Closing Date: Open until filled.

Only those who are shortlisted will be contacted by a member of our team.

Equal Employment Opportunity

We are an equal opportunity employer committed to creating and supporting a diverse and inclusive workforce that is free of all forms of discrimination. We are committed to providing reasonable accommodations and will work with you to meet your needs. If you are a person with a disability and require assistance during the application process, please reach out! We celebrate our inclusive work environment and welcome members of all backgrounds, skills and perspectives.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@translink.ca.