**Senior Manager, Rapid Transit Operations (104179)**

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| **Employee Status:** | Regular |
| **Bargaining Unit:** | Non-Union |
| **Pay Range:** | $130,576 - $184,438 |
| **Location:** | 20 Bay Street, Toronto |
| **Closing Date:** | 21-Feb-2023 |

***Metrolinx*** is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto’s subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

At Metrolinx, equity, diversity and inclusion are essential to living our values of serving with passion, thinking forward and playing as a team.

Our Rapid Transit - Operations Office is looking for a Senior Manager, Rapid Transit Operations to join the team. You will lead the development and/or maintenance of Bus Rapid Transit Facilities and Rapid Transit (BFRT) future design and coordination, including a high level of technical, functional, and financial oversight to operations and transit, design, construction and/or operations & maintenance internal staff and consulting teams; supports the director in establishing policies, procedures and best practices for the design and long-term management of the network

# What will I be doing?

* Provide senior technical leadership, expertise, and advice to multi-disciplinary professional teams involved in design and overall functional activities to develop and maintain and operate BFRT transit modalities
* Develop and maintain relationships with other organizational departments to coordinate tasks, share expertise, ensure alignment with strategic direction of businesses, and coordinates with other departments (e.g., Legal, Procurement) to comply with corporate standards and regulatory requirements
* Establish ongoing relationships and provide senior leadership oversight to consultant teams, contractors, partners, and stakeholders to ensure high quality service in accordance with organizational goals and objectives; evaluates performance
* Communicate regularly with external stakeholders, partners, government representatives, contractors, and vendors to advise, communicate, educate, negotiate, and/or persuade on issues within scope of responsibility
* Develop and implement operational plans and budgets for the development and/or maintenance of BFRT design and maintenance teams
* Administer and manage relevant operating agreements, budgets, and contracts; review and approve expenditures and service standards

# What Skills and Qualifications Do I Need?

* Completion of a degree in Social Sciences, Business administration, Engineering, or a related discipline – or a combination of education, training, and experience deemed equivalent
* Minimum ten (10) years’ progressively senior experience leading a large group of technical staff and/or managing large operating agreements or projects, preferably in the transportation and/or public transit sector
* Knowledge of rules and regulations established by Transport Canada (TC), Canadian Transportation Agency (CTA), Canadian Urban Transit Association (CUTA), American Railway Engineering Maintenance of Way Association (AREMA), Federal Railway Administration (FRA), American Association of Railways (AAR), American Passenger Transportation Association (APTA), TAC and Ontario Provincial and Municipal standards, various building codes, contract, safety, and environmental legislation
* Experienced-based, knowledge of commuter rapid transit (e.g., light rail transit (LRT), Bus Rapid Transit (BRT)), system planning, design, and delivery (e.g., surface and subway main line and stations, maintenance of rapid transit systems, related storage yards, etc.)
* Interpersonal and oral/written/presentation communication skills to provide high level expertise, and lead multi-disciplinary professional teams
* Position is required to be available outside of regular office hours to maintain business relationships and address issues as they arise
* Project Management Professional (PMP) certification would be an asset

**Don’t Meet Every Requirement?**

If you’re excited about working with Metrolinx but your past experience doesn’t quite align with every qualification of this posting, we encourage you to apply. You just might be the right candidate for this or other roles. We are always looking for great talent to join our team.

We invite all interested individuals to apply and encourage applications from members of equity-deserving communities, including those who identify as Indigenous, Black, racialized, women, people with disabilities, and people with diverse gender identities, expressions and sexual orientations.

# Accommodation:

We value the unique skills and experiences each person brings to Metrolinx and are committed to creating and maintaining an inclusive and accessible environment. We are committed to the requirements of the Accessibility for Ontarians with Disabilities Act so if you require accommodation during the hiring process, please let our Recruitment team know by contacting us at: 416-202-5601 or email [hr.recruitment@metrolinx.com](mailto:hr.recruitment@metrolinx.com).

# Application Process:

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate. Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

Metrolinx employees are required to be fully vaccinated against COVID-19 in accordance with Metrolinx’s Mandatory COVID-19 Vaccination Standard, made under the Metrolinx Communicable Diseases in the Workplace Policy, as a condition of being eligible for the recruitment process. Proof of COVID-19 vaccination will be required. If you are not able to obtain COVID-19 vaccination for a reason related to a protected ground of discrimination under applicable human rights legislation, you can request accommodation from Metrolinx.

# We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

**WE ARE AN EQUITABLE AND INCLUSIVE EMPLOYER.**

**#LI-SC1**