



Job title: **Deputy Director, Engineering Project Delivery**
Job ID: 20230320
Location: Greater Vancouver
Full/Part Time: Full-time
Regular/Temporary: Regular

Marketing Statement

A career at TransLink and our family of companies means working with people with a wide range of skills and perspectives, all teaming up towards a common goal: preserving and enhancing the region's world-envied quality of life. Together, we connect the region and enhance its livability by providing a sustainable transit and transportation network, embraced by our communities and people.

At TransLink we are dedicated to building a workforce that reflects the diversity of the communities in which we live. We're committed to fostering an inclusive, equitable and accessible workplace, recognizing the unique value and skills every individual brings.

Looking for a great place to work where your contributions are valued and you can make a difference in a vibrant city? At TransLink, one of BC's Top Employers, you'll help make Metro Vancouver a better place to live, built on transportation excellence. Put your future in motion!

Responsibilities

PRIMARY PURPOSE

Provides strategic direction, leadership and engineering expert advice to Engineering Project Delivery Department to ensure the successful delivery of engineering capital projects across TransLink enterprise.

ACCOUNTABILITIES

Working with the Director, Engineering Project Delivery, supports the VP on the strategic planning for enterprise-wide infrastructure and engineering capital projects and the achievement of divisional goals. Translates key divisional strategies into plans and programs for all reporting area and monitors achievement of departmental goals.

Provides leadership and engineering expert advice in the delivery of capital projects across the enterprise including planning, resourcing, design, budgeting, scheduling, monitoring and execution. Accountable for the effectiveness and efficiency of project delivery according to agreed



financial and service targets, and complying with enterprise engineering project management practices and quality expectations.

Directs the management of overall budget of capital projects throughout the project lifecycle. Ensures proper resources are in place in order to manage the design and delivery of capital projects.

Directs the development and implementation of strategies to address project risks and quality management involving significant capital cost, impact or sensitivity.

Oversees the implementation of agreements on highly sensitive agreements and contracts. Directs the identification and selection of contract engineering services involving projects with significant budget and risks, developing procurement strategies in collaboration with Strategic Sourcing and evaluating proposals/bids based on best value.

Presents and reports to executives on key projects progress, strategic impact, political sensitivity and high risks. Advises the executives on critical risk management strategies as they relate to the delivery of TransLink's capital program.

Develops policies, standards, procedures for enterprise engineering project management in consultation with the Director, Engineering Project Delivery. Ensures the compliance with codes, legislations and regulations affecting the delivery of infrastructure and engineering projects.

Forms strong partnerships and develops the trusted, productive relationships and highly responsive interaction with key stakeholders, including operating companies, government, public, customers, contractors and others.

Provides broad direction for reporting managers, including selection, training, coaching, development, performance management and all other people management practices.

Qualifications

EDUCATION AND EXPERIENCE:

University degree in Engineering and/or Business, a Professional Engineering designation or eligible to register as a P.Eng or PMP certification also is required. Requires eight(8)years of project management experience with a proven track record of engineering projects design and delivery.



OTHER REQUIREMENTS:

Expert knowledge of the principles, theories, concepts and practices of design and construction project management.

Expert leadership skills to establish strategy and objectives, to drive change and promote a culture of responsibility and quality throughout the organization.

Expert interpersonal skills to build and maintain relationships with multiple internal and external stakeholders, including negotiation skills as they relate to contracts and resolution of contractual issues.

Expert analytical thinking and problem solving skills to breakdown complex business problems and develop recommendations

Expert financial acumen to allow for effective planning, management, and expenditure of operational and capital costs.

Expert time management and organizational skills to balance and coordinate effort across multiple, concurrent activities.

Excellent executive presence, business partnering, and interpersonal communication skills

Solid technical skills in business and project management computer applications and databases.

Other Information

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

Work Schedule

37.5 hours per week.

Work Designation

Hybrid - This position offers the flexibility of working both on-site and remotely within B.C.



Rate of Pay

Salary \$161,148 - \$201,435 per annum (Actual salary offered will be commensurate with education, experience and internal parity).

The Total Compensation Package includes Extended Health, Dental, Transit Pass and enrollment in the Public Service Pension Plan. Focus on your development through tuition reimbursement, training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

How to Apply

Please visit our [Career Page](#) to apply for this position.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one PDF document prior to uploading your application on-line.

Please note that only those short listed will be contacted.

Having trouble applying? Please view the [System Requirements & FAQ's page](#).

If you have questions, please connect with us at jobs@translink.ca.

Equal Employment Opportunity

TransLink is committed to employment equity and building a diverse workforce, representative of the customers we serve and the many communities in the Metro Vancouver region. We welcome and encourage Indigenous applicants, people of colour, all genders, 2SLGBTQ+ and persons with disabilities to apply. Learn more about TransLink's commitment to [equity, diversity and inclusion](#).

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@translink.ca.