**Director, LRT – Maintenance Delivery (105936)**

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| **Employee Status:** | Regular |
| **Bargaining Unit:** | Non-Union |
| **Pay Range:** | $149,197 - $212,019 |
| **Location:** | 85 Industry Street, York |
| **Closing Date:** | 12-Jul-2023 |

***Metrolinx*** is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto’s subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

At Metrolinx, equity, diversity and inclusion are essential to living our values of serving with passion, thinking forward and playing as a team.

Our Maintenance Delivery department within the Rapid Transit division is looking for a Director, LRT – Maintenance Delivery to join the team. You will be responsible for assuring the maintenance programs on all LRT and Subway programs built and owned by Metrolinx, including the Eglinton – Crosstown, Finch West and Hazel McCallion light rail lines and the maintenance, availability, functionality, and performance of the Light Rail Train (LRT) assets.

**What will I be doing?**

* Lead the design and development of an organization that is responsible for the assurance of maintenance processes and practices employed by the Contractors that maintain Metrolinx-owned LRT and Subway assets.
* Lead the design and development of scalable processes to assure optimal maintenance of Metrolinx-owned assets
* Provide subject matter expertise, technical advice and guidance on LRT maintenance and troubleshooting to the Maintenance Delivery staff on technical issues and best practices, remaining aware of trends and developments in the industry, and in the context of on-going corporate direction and contractual requirements
* Lead, direct and manage the LRT Maintenance staff and/or subcontractors in the inspection, maintenance, repair and upkeep of LRT infrastructure, sub-systems, components, and facilities
* Prepare written reports, plans, documentation, and updates as needed or contractually required, and ensure timely and accurate completion of maintenance records in the asset management system
* Assist with costing estimates, forecasts, and relevant input to operating and capital budgeting processes
* Establish and maintain collaborative working relationships across Metrolinx and with all relevant stakeholders, including subcontractors, as a change agent to promote quality programs and the instilling of a quality culture
* Evaluate and analyze LRT performance issues and process failures and identify related process improvements

**What Skills and Qualifications Do I Need?**

* A university degree in Engineering from a recognized university or any combination of education, training and experience deemed equivalent.
* Demonstrated progressive senior experience in railway track or signalling - with preference in maintenance and/or State of Good Repair (SOGR) delivery.
* Valid Professional Engineering (P.Eng.) license recognized by the Professional Engineers of Ontario (PEO) is an asset
* Ability to interpret contract law, and Ontario legislation (e.g., The Construction Act, OPS Directives etc.), Canadian Construction Documents Committee documents, bespoke contract documents, and legal statutes and proceedings.
* In-depth and detailed technical and safety knowledge of infrastructure, including signal, train control, communication, mechanical and fixed systems, sub-systems, and components and how they interact
* Knowledge of inspection, maintenance, and repair standards, as well as quality assurance
* Demonstrable experience leading and directing employees on inspections, maintenance, and repair, troubleshooting and quality assurance/control
* Experience investigating and determining root cause in unusual occurrences
* Experience leading, motivating, and influencing, initiating, and facilitating change, managing, and engaging groups, working collaboratively in, and leading, teams
* A valid Class “G” driver’s license is required to make field visits
* Availability during non-working hours to direct and resolve emergency situations

**Don’t Meet Every Requirement?**

If you’re excited about working with Metrolinx but your past experience doesn’t quite align with every qualification of this posting, we encourage you to apply. You just might be the right candidate for this or other roles. We are always looking for great talent to join our team.

We invite all interested individuals to apply and encourage applications from members of equity-deserving communities, including those who identify as Indigenous, Black, racialized, women, people with disabilities, and people with diverse gender identities, expressions and sexual orientations.

# Accommodation:

We value the unique skills and experiences each person brings to Metrolinx and are committed to creating and maintaining an inclusive and accessible environment. We are committed to the requirements of the Accessibility for Ontarians with Disabilities Act so if you require accommodation during the hiring process, please let our Recruitment team know by contacting us at: 416-202-5601 or email [hr.recruitment@metrolinx.com](mailto:hr.recruitment@metrolinx.com).

# Application Process:

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate. Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

# We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

**WE ARE AN EQUITABLE AND INCLUSIVE EMPLOYER.**

**#LI-SC1**