**Sr. Manager, Transit Network Planning**

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| **Employee Status:** | Regular |
| **Bargaining Unit:** | Non-Union |
| **Pay Range:** | $131,882 - $186,282 |
| **Location:** | 97 Front Street West |
| **Closing Date:** | 11-Dec-2023 |

***Metrolinx*** is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto’s subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

At Metrolinx, equity, diversity and inclusion are essential to living our values of serving with passion, thinking forward and playing as a team.

Our Network Planning Office is seeking a Senior Manager, Transit Network Planning to be responsible for shaping the development of the transportation network described in the Regional Transportation Plan (RTP). This includes leading underway efforts to update the RTP that will set out the long-term plan to 2051 for the region’s integrated transit network and identify key transit-related program priorities like station access, fare and service integration, and transit supportive communities for the next 5-10 years. Key focus areas for the RTP update include equity and affordability, resiliency to disruptors, engaging with and capturing the perspectives of Indigenous Communities, and connecting communities to regional destinations.

Advancing the RTP after its update will require leadership in project prioritization, policy and program planning, network and area plans/studies/strategies and developing reports, briefing notes, and presentations related to development of the transit network, in alignment with Metrolinx corporate priorities and business objectives. The Senior Manager will represent Metrolinx with senior executives and management at stakeholder organizations as well as the public to share best practices and advance initiatives of mutual interest.

**What will I be doing?**

* Leads and directs a team that develops and implements a regional program of research, analysis, and modelling to build an integrated regional rapid transit network serving the development of the GGH. Manages the planning of the network, ensuring its overall consistency and alignment with Metrolinx’s organizational strategy and priorities.
* Oversees, directs and monitors medium to large regional planning projects from concept through planning, definition, implementation and close-out, including the identification and prioritization staging of projects, programs, and policy initiatives to advance the implementation of the Regional Transportation Plan.
* This includes:
  + Defining project scope, terms of reference, project plans/resources and budgets, timelines and deliverables to meet strategic objectives outlined in strategic plans, anticipated future provincial policies, economic trends, technology developments, customer service needs and priorities.
  + Advising on the strategic case as projects advance through iterative business cases and planning and design stages.
  + Leading the development of the Frequent Rapid Transit Network, including corridor and system wide planning and analysis, and market analysis.
  + Leading research and studies on the rail network to improve Metrolinx' strategic understanding of the rail network and its long-term evolution .
  + Staying current on regional growth, transit usage, and travel behaviour trends both in the local context and amongst peer regions and agencies.
  + Assessing the impact of provincial policy changes on the transit network and regional planning and supporting provincial policy development and review through the Ministry of Transportation.
* Leads the development and management of partnership relationships and the ongoing engagement and collaboration with senior Metrolinx staff and with senior representatives of provincial ministries, agencies and municipalities to provide expertise, advice and to influence executive decision making on all matters related to transportation network planning, including the policy framework and concurrent plans and studies.
* Provides input to the annual/five-year capital and business plans.
* Leads the identification of risks related to transportation network planning matters, and leads the development of strategies to prevent, mitigate and resolve risks and issues.
* Collaborates with other departments to develop and report RTP and network related Key Performance Indicators.
* Develops, negotiates and manages contracts and agreements with contractors and consultants.
* Responsible for the management of up to ten-unit staff.

**What Skills and Qualifications Do I Need?**

* Completion of a degree in transportation planning, urban planning, engineering or a related discipline, or an equivalent combination of education, training and experience.
* Demonstrated experience in developing and managing strategic planning and transportation planning activities with diverse stakeholders in the public and/or private sectors.
* Project Management Professional (PMP) certification and past experience managing complex multidisciplinary regional planning or area planning projects is an asset.
* Expert level knowledge of strategic planning, regional planning, transportation planning theory, and methods to lead/oversee the regional strategic/business planning framework, processes and the development of related corporate plans.
* Knowledge of policy development, budget control, risk and change management, and project management principles and methods to lead and manage strategic/business planning programs, projects and continuous improvement initiatives.
* Experience managing teams with expertise in analytical transportation planning and analysis is an asset.

**Don’t Meet Every Requirement?**

If you’re excited about working with Metrolinx but your past experience doesn’t quite align with every qualification of this posting, we encourage you to apply. You just might be the right candidate for this or other roles. We are always looking for great talent to join our team.

We invite all interested individuals to apply and encourage applications from members of equity-deserving communities, including those who identify as Indigenous, Black, racialized, women, people with disabilities, and people with diverse gender identities, expressions and sexual orientations.

# Accommodation:

We value the unique skills and experiences each person brings to Metrolinx and are committed to creating and maintaining an inclusive and accessible environment. We are committed to the requirements of the Accessibility for Ontarians with Disabilities Act so if you require accommodation during the hiring process, please let our Recruitment team know by contacting us at: 416-202-5601 or email [hr.recruitment@metrolinx.com](mailto:hr.recruitment@metrolinx.com).

# Application Process:

All applicants must be legally entitled to work in Canada. Metrolinx will be using email to communicate with you for all job competitions. It is your responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence, we recommend that you check your email regularly. If no response is received, we will assume you are no longer interested in pursuing the opportunity. Please be advised that a Criminal Record Check may be required of the successful candidate.

For Internal applicants, with the recent implementation of the Internal Mobility Policy, the internal recruitment process has changed for non-union roles. Candidates must be in their current role for 12 months prior to applying for another role and each applicant must be in good standing (not participating in a Performance Improvement Plan). Please review all provisions of the policy before submitting your application.

Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

# We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

**WE ARE AN EQUITABLE AND INCLUSIVE EMPLOYER.**

***#LI-SC1***