

Niagara Transit Commission is an equal opportunity employer committed to inclusive, barrier-free recruitment, selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the hiring process. Please advise the Commission to ensure your accessibility needs will be accommodated throughout the process.

Niagara Transit Commission is hiring:

Supervisor, Fleet Maintenance

Department	Fleet Maintenance
Type of Position	Full-Time Permanent
Salary	\$87,470 - \$102,900
Date Posted	Monday, March 2, 2026
Date Closing	Monday, March 16, 2026

If you are interested in the position, please submit your resume at <https://nrtransit.ca/about-niagara-transit/employment-opportunities/> by **Monday, March 16, 2026 @ 4:00pm.**

We thank all candidates for their interest, however only those candidates selected for an interview will be contacted.

Thank you for your interest,
Niagara Transit Commission

Supervisor, Fleet Maintenance

Job Summary:

The Supervisor, Fleet Maintenance at Niagara Transit is tasked with managing the maintenance operations of transit garages, ensuring the safety and operational readiness of the fleet and equipment, including both conventional and specialized transit vehicles. The Supervisor has oversight of maintenance activities in accordance with legislative standards, including Provincial Regulations and the Occupational Health and Safety Act. They are accountable for the upkeep and repair of vehicles, facilities, and passenger amenities, as well as for organizing work schedules, enforcing safety programs, liaising with suppliers, and managing the maintenance management system.

Education:

- Post-secondary degree or diploma required.
- Minimum of 5 years progressive leadership experience in a unionized fleet and facilities maintenance environment.
- Demonstrated experience in vehicle maintenance, repair, and management of fleet operations is required.
- Engineering technologies certificate or equivalent required.
- Class BZ or CZ License for Bus Operator required at the time of employment.
- Valid 310T Truck and Coach Mechanic License required.

Knowledge/ Skills:

Organizational/Transversal Skill

- Leading Teams
- Communicating with Impact
- Results Oriented
- Adaptability
- Digital Fluency
- Health and Safety
- Critical Thinking
- Planning and Coordination
- Customer Trust and Value

Technical Skills

- Budgeting
- Vendor and Supplier Management
- Leadership and Social Influence
- Safety Awareness
- Preventative Maintenance Management
- Regulatory Compliance
- Technological Competence
- Vehicle Systems, Mechanics, and Diagnostic Knowledge
- Inventory Management
- Scheduling
- Customer Centricity
- Grievance Management

Responsibilities:

- Supervise maintenance activities at the Transit Garages to ensure fleet vehicles and physical assets are safe and well-maintained for operational use. Coordinate work schedules for maintenance employees, ensuring repairs to equipment and facilities, and compliance with all relevant legislation, policies, and procedures.
- Plan, organize, direct, and oversee maintenance functions of the transit fleet and facility maintenance department, providing input on policy development, objective establishment, and transit system implementation. Coordinate with vendors to arrange external maintenance services. Oversee the identification of materials and assets required for effective maintenance.
- Provide effective management and leadership for the Fleet Maintenance team, monitor performance, and assist in the development of required training programs.
- Assist in departmental strategic planning, conducting accident and issue investigations, and participate in selection and disciplinary process.
- Directs and provides leadership for the activities and coaching of direct reports, supporting career planning, performance management, and skill development activities.
- Other key responsibilities include:
 - Administer the acquisition of goods and services for the operating unit and direct reports in accordance with the procurement policy and procedures.