



Job title: Director, Bus Rapid Transit
Job ID: 20260160
Location: Greater Vancouver
Full/Part Time: Full-Time
Regular/Temporary: Regular

Marketing Statement

A career at TransLink and our family of companies means working with people with a wide range of skills and perspectives, all teaming up towards a common goal: preserving and enhancing the region's world-envied quality of life. Together, we connect the region and enhance its livability by providing a sustainable transit and transportation network, embraced by our communities and people.

At TransLink we are dedicated to building a workforce that reflects the diversity of the communities in which we live. We're committed to fostering an inclusive, equitable and accessible workplace, recognizing the unique value and skills every individual brings.

Looking for a great place to work where your contributions are valued and you can make a difference in a vibrant city? At TransLink, one of BC's Top Employers, you'll help make Metro Vancouver a better place to live, built on transportation excellence. Put your future in motion!

Responsibilities

TransLink is seeking a senior leader to provide strategic direction and oversight for the planning and delivery of Bus Rapid Transit (BRT) and Bus Speed and Reliability (BSR) programs across Metro Vancouver. This role plays a key leadership function with cross-functional teams in the TransLink enterprise. division and contributes to some of TransLink's most visible and complex transit initiatives including advancement of the King George Boulevard, Langley Centre-Haney Place, and Metrotown – North Short BRT corridors.

Reporting to the Vice President, Transportation Planning & Policy, the Director, BRT leads multi-disciplinary, cross-enterprise teams and works closely with municipalities, provincial partners, and internal stakeholders to advance priority bus corridors that improve customer experience, operational reliability, and system performance.



- The Director, Bus Rapid Transit is accountable for delivering strategic and measurable outcomes. Advance priority Bus Rapid Transit (BRT) corridors by applying strong knowledge of transit and bus corridor planning to ensure projects are technically sound, clearly scoped, and positioned to move efficiently into detailed design and implementation once funding is secured.
- Prepare projects for successful funding and delivery by developing BRT and related initiatives that are well supported by municipalities, stakeholders, and communities, with clearly articulated costs, risks, benefits, and delivery pathways, and by establishing effective governance, decision-making frameworks, and project controls that enable executive-level oversight and funding decisions.
- Provide strategic leadership across a matrixed organization by leading and coordinating senior managers and teams embedded across planning, engineering, public affairs, and operations, and by fostering alignment, role clarity, and accountability across complex, cross-enterprise workstreams through influence and collaboration
- Advance Bus Speed and Reliability (BSR) initiatives by applying knowledge of bus operations and transit priority measures to support the delivery of a portfolio of funded projects, working collaboratively with municipal partners to reduce bus delay and improve service reliability and customer experience.
- Shape longer-term bus priority strategy by applying systems-level transportation planning knowledge to contribute to an integrated, region-wide approach to identifying and prioritizing bus corridors, including BRT, RapidBus, and targeted transit priority interventions.
- Represent TransLink at senior levels by using strong written, verbal, and interpersonal skills to prepare and deliver briefings and presentations to the Executive Team, Board of Directors, Mayors' Council, and municipal councils, and to represent TransLink effectively in high-profile, complex discussions with external partners and stakeholders.

Qualifications

EDUCATION AND EXPERIENCE



This role requires a senior leader who is comfortable operating in a complex, highly visible public-sector environment. The successful candidate will bring:

- Significant experience in transit or transportation, with a strong preference for bus and surface transit planning and delivery.
- Demonstrated success working with municipal governments, external agencies, and senior stakeholders in politically sensitive contexts.
- Experience leading large, matrixed teams, where influence, collaboration, and relationship-building are critical.
- Strong communication and judgment, with the ability to balance technical, political, community, and organizational considerations.
- A demonstrated commitment to equity, diversity, and inclusion, including experience integrating equity-informed and Indigenous engagement approaches into planning and decision-making.
- A graduate degree (or equivalent combination of education and experience) in planning, engineering, or a related discipline.
- Approximately ten (10) or more years of progressively responsible leadership experience in transit, transportation, or a related public-sector environment.

Work Schedule

37.5 hours per week.

Work Designation



Hybrid

This position offers the flexibility of working both on-site and remotely within B.C.

Rate of Pay

The salary for this position ranges from \$149,680 - \$224,520 per annum. Actual salary offered will be based on education, experience, skills, and qualifications as they relate to the role.

We aim to provide competitive pay that reflects your professional background and expertise. We want to ensure our offer will align with your strengths considering experience, skills, and internal equity to offer a fair and equitable salary. The Total Compensation Package, which includes Extended Health, Dental, Transit Pass and enrollment in the Public Service Pension Plan as well as other employment offerings will be discussed in detail as your application progresses.

How to Apply

Please click the 'Apply' button at the top right corner of the page or go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one pdf document prior to uploading your application on-line.

Posting Date: February 24, 2026

Closing Date: March 24, 2026

Please note that only those short listed will be contacted.

Having trouble applying? Please view the System Requirements & FAQ's by going to <http://www.translink.ca/careers>.

Equal Employment Opportunity

TransLink is committed to employment equity and building a diverse workforce, representative of the customers we serve and the many communities in the Metro Vancouver region. We welcome and encourage Indigenous applicants, people of colour, all genders, 2SLGBTQ+ and persons with disabilities to apply. Learn more about TransLink's commitment to equity, diversity and inclusion.



Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@translink.ca.

*Please submit your application and cover letter no later than **March 24, 2026**. Please include your cover letter and resume as one PDF document.*