

# Heavy Equipment Technician

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## **Build your career. Stay close to home. Make a difference.**

Are you a certified Heavy Equipment Technician looking for meaningful work beyond the shop floor?

At Strathcona County, you'll keep essential municipal services moving, supporting transit, emergency services, infrastructure, and community operations while enjoying the stability, work-life balance, and collaborative environment that comes with working in the public sector.

Join our highly skilled Fleet Services team and work in a modern, state-of-the-art facility, equipped with advanced tools and technology to help you do your best work safely, efficiently, and with pride.

At Strathcona County, our Fleet team plays a critical role in ensuring our community runs smoothly from keeping buses on the road to supporting emergency response and infrastructure maintenance. This is your opportunity to build a stable, rewarding career while contributing to essential services that support the community every day.

## **This posting is for 1 temporary full-time position up to 13 months**

(This temporary assignment may offer the possibility of extension or future permanent opportunities. Any continuation will be evaluated based on operational requirements and will be subject to the established competitive posting process and applicable collective agreement provisions.)

### **Key Responsibilities:**

- Perform maintenance, service, and repair work on a wide variety of vehicles, buses, and heavy equipment supporting County operations
- Apply your trade expertise to ensure fleet reliability, safety, and operational readiness
- Work independently with minimal supervision while contributing to a collaborative team environment
- Provide guidance and direction to Apprentices and support their development
- Complete detailed and accurate work orders and documentation
- Maintain efficiency and quality standards to support uninterrupted service delivery

### **Qualifications and Skills:**

- Licensed Journeyman Heavy Duty On-Road and Off-Road Mechanic/Heavy Equipment Technician
- Licensed Red Seal would be considered an asset
- Experience working on Transit and Coach buses would be considered an asset (Nova, Alexander Denis, and New Flyer)
- Basic computer experience
- Thorough knowledge and experience of equipment repair practices, procedures and preventative maintenance requirements
- Knowledge of current electronic diagnostic programs for chassis and body systems
- Ability to work with a large group and train apprentices with limited supervision
- Ability to work autonomously, demonstrating the ability to perform tasks independently with minimal supervision
- Knowledge and experience with working in a Fleet Management Program
- Automotive experience would be considered an asset

**Conditions of Employment:**

- Submission of a Satisfactory Criminal Record Check
- Valid Alberta Class 5 Driver's licence and submission of a 5-year Driver's Abstract with less than 7 demerits
  - Valid Class 3 Driver's License with Q endorsement is preferred
- Ability to achieve Provincial Commercial Vehicle Inspection Program (CVIP) status
- Ability to perform physical labour as part of the job duties and stand/walk for extended periods of time
- Ability to work a variety of shifts and overtime may be required
- Ability to be on-call (1 week per rotation)

**Who We Are:**

Strathcona County is a specialized municipality located in the heart of Alberta. Our vision is to become Canada's most livable community, where our workplace culture and identity are supported by our people plan and values of integrity, respect, safety, collaboration, and accountability.

**Why Join Strathcona County:** (depending on position)

- Competitive salary and comprehensive benefits package, which includes:
  - Extended health and dental coverage
  - Health and wellness spending account
  - Life and disability insurance
  - Employee and family assistance program
- Commitment to employee development, through internal and external training and development opportunities
- Well-being programs and a safety culture focused on physical and psychological health in the workplace
- Work/Life Balance (Monday to Friday)
- Modern Facility with Assigned Bays and Specialized Tooling
- Annual Tool and Boot Allowance
- Parking, Coveralls and PPE Provided

Equivalencies of education and experience may be considered.

This competition may be used to fill future vacancies for similar positions within the next 6 months.

Strathcona County is committed to an inclusive, respectful, and equitable workplace that represents the community we serve. We welcome applicants from all backgrounds who can contribute diverse perspectives and experiences.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

**Please apply on our website before July 5, 2026: [Heavy Equipment Technician - Strathcona County Careers](#)**